



# IOWA

## Department of Education

Ryan M. Wise, Director

Kim Reynolds, Governor  
Adam Gregg, Lt. Governor

### Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Buffy Campbell, School Improvement Consultant

**Division, Bureau:** Division of Learning and Results

**Date of Request:** 4/1/19

**Date of Agency Determination:** 4/3/19

**Determination<sup>1</sup>:** Consent granted without condition

#### Summary of Request and Rationale for Determination:

Buffy Campbell seeks permission to sell the service of being a guest speaker for the Iowa Principals Leadership Academy for the Keystone AEA. This work will be done during her personal time or on vacation, or during non-working hours, and on personal equipment.

The Department has oversight over AEAs in Iowa. However, the work that Mrs. Campbell will be involved in is not part of the work that she currently does for the Department. This outside employment will relate to managerial and leadership skills outside of the work Mrs. Campbell does for the Department.

Therefore, the sale of the service of service of being a Guest Speaker for the AEA will not cause Mrs. Campbell to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

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<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

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# STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

## DE Employee Request for Consent to Sell (See second page for Instructions)

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Employee Name Elizabeth Campbell Date 4-1-19

Job Title at DE School Improvement Consultant

Division, Bureau at DE Bureau of School Improvement

Division of Learning and Results

Immediate Supervisor at DE Dmy Williamson

Proposed outside employer 12 Principals Leadership Academy

Proposed services to sell to outside employer Keystone Area Education Agency

Guest speaker focusing on managerial topics  
requested by principals, superintendents,  
(E.g., if teaching classes, which classes, graduate or undergraduate level) DEO candidates

How will selling this service not conflict with your DE duties?

Role @ DE focuses on school improvement and supporting  
districts by providing professional collaboration related to  
Chapters 13, 155B and 155C school support.

File in this setting is very general, providing linkage to  
various managerial tasks, leadership and general supervision  
as instructional leaders.

☒ I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Buffy Campbell  
Signature of Employee

April DeWitt 4.1.19  
Signature of Employee's DE Supervisor

### Instructions:

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